**Benefits Admin Demo**

3:08  
Use the sun.

12:09  
Hello everyone, welcome.

12:10  
We'll get started in a few minutes.

12:12  
Just want to give all the employees an opportunity to join.

13:29  
OK, Welcome everyone.

13:31  
Today we're going to be showing you a demonstration of UKG Benefits administration.

13:37  
This is our new benefits module that you will be using to conduct your open enrollment elections.

13:44  
We're very excited about this new system.

13:46  
It is more user friendly than UKG Pro, which is what you're accustomed to using and it is more intuitive.

13:54  
O We're going to go through this PowerPoint presentation, show you some sample screens of what you can expect when you enroll in your benefits starting on Tuesday for open enrollment.

14:04  
And I do just want to mention that this session is strictly for a benefits administration system training.

14:12  
All of your questions can be answered on Tuesday, November 12th at 1:00 PM in our open enrollment meeting.

14:20  
I will be present in that meeting along with our broker and our benefit carriers.

14:25  
So this meeting is just to take a a quick look at our new benefits administration system, show you how to enroll to make sure you get the benefits you need for you and your family.

14:39  
We're going to show you how to access the benefits administration module.

14:44  
There will be a benefits dashboard.

14:46  
We're going to show you how they launched the open enrollment, working through open enrollment, confirming your benefit elections, and then we'll do a live demonstration in the system so you can get a feel for it.

15:02  
You're going to access UKG Pro is this is the same way that you access the system to schedule time off and to do your benefit changes currently.

15:12  
So you'll log on with your SSO.

15:15  
That is the same password that you log on to your computer.

15:19  
You'll log in to UKG, you will Scroll down to Manage My Benefits, and once you get to Manage my benefits, you're just going to click on that tab and it's going to take you right in the benefits administration.

15:38  
So this is the dashboard that you'll be seeing when you log into the system.

15:43  
There are some options here.

15:45  
You're going to see your basic information, your name, you're also personal information.

15:51  
You're going to see your employment information.

15:54  
That's going to be your salary, your job title and your contact information.

15:59  
So I would urge all of you to please take a look at this information, make sure it's all accurate.

16:04  
It was brought over from the UKG Pro system, but we just want to ensure we have all accurate information because it will be transmitted to the benefit carriers.

16:13  
So we want you to be able to get ID cards in a timely manner and make sure that all of your family have the benefits they need and their information is correct as well.

16:25  
The dashboard has some several different sections.

16:28  
There's a summary section, there's tasks, benefits and family and the history.

16:35  
So important things to note here is on your tasks tab, this is going to be if you add a new dependent, there will be a task for you to complete.

16:45  
So you will may have to upload a marriage certificate or a birth certificate or if you're electing voluntary life insurance, you may need evidence of insurability.

16:54  
So this is where you will find all of your tasks.

16:58  
I just want to note that if these tasks are not completed, your benefit enrollments will not be able to be transmitted to the carrier.

17:05  
So please pay close attention to those tasks.

17:08  
They will show up at the end of the enrollment, but stay on top of that.

17:12  
If you're waiting for documents or you, you need to upload them 'cause we want to make sure that everybody gets the coverage they need launching the open enrollment.

17:22  
So once you're on that, that benefits administration dashboard, you're going to Scroll down the page and you're going to see where the screen arrow is pointing open enrollment.

17:32  
So you're going to click on that tab and that's going to take you through the open enrollment process.

17:41  
The next screen will say shop and enroll in benefits.

17:45  
So one of the really nice features about benefits administration is it resembles an online shopping experience.

17:52  
And I know most of us have done online shopping.

17:54  
I know I'm on Amazon quite a bit ordering things.

17:57  
So what you're doing is you're taking your benefits, you're placing them in a shopping cart and then you're checking out at the end.

18:04  
So it, it is really user friendly and I think all, all employees will be able to relate to an online shopping experience.

18:13  
But there's three really important things that you're going to want to do.

18:16  
And the first one is to review that profile, shop for your benefits.

18:20  
And then at the end, you want to make sure you check out because if you don't check out, then your benefits enrollments will not go through.

18:29  
So this is managing your profile or reviewing your profile.

18:33  
You want to make sure all of your information is correct.

18:36  
If it's not, please reach out to benefits at stage.

18:39  
Sure, let me know that there's a discrepancy.

18:42  
We'll make sure that we get that corrected for you.

18:47  
Managing your family members.

18:49  
You will be seeing your dependence when you go through the enrolment process because as I stated before, your data was brought over from the UKG Pro system.

18:58  
But maybe at this open enrolment, you're adding a new family member, someone that didn't need coverage previously, or maybe you're just enrolling in benefits for the first time.

19:08  
You will need to click on that Add Family Member tab and you will need to enter all of their personal information.

19:15  
Please keep in mind if we do not have date of birth and Social Security number, they will not be able to be covered under any of our benefit plans.

19:25  
So it's really important that you complete all of the information accurately.

19:29  
Double check it just to make sure, 'cause we want to make sure names are right, Social Security numbers are right for those ID cards that will be issued.

19:39  
This is how you're going to go in and add those family members.

19:42  
It's going to ask you for that personal information that I mentioned.

19:45  
You're just going to enter it all, make sure you save it.

19:50  
And then this is the fun part where it's going to take you to shop for your benefits.

19:55  
You're going to see this screen and if you had been previously enrolled in benefits, you will see your current benefits.

20:02  
The only exceptions to that are going to be flexible spending and health savings accounts.

20:08  
They will need to be re elected for 2025 but everything else should be appearing here on this screen.

20:19  
We have a really nice feature this year of where you can look at your benefit plan side by side.

20:26  
So those medical plans, you can actually click that compare box and you can see them side by side, the exact plan details.

20:35  
So if you're kind of on the fence about which medical plan do I want to enroll in, this could be very helpful.

20:41  
But when you click on to view or change your plan, this is what you're going to see on the medical plan.

20:47  
It's going to show you the three options, the per pay rate based on whether you're semi monthly or a bi weekly employee.

20:55  
And then below that, it will show you all of the plan details that'll be your co-pays, if there's a deductible, your out of pocket maximum, all of the really pertinent details about your benefit plans.

21:11  
O now you're going to navigate your choices.

21:14  
You're going to look at each plan.

21:16  
You can view them that will show you that single view of everything that's covered under that plan an all of the details.

21:25  
This is that really cool side by side comparison where if you're looking at 2 plans and you're not really certain which one you're going to take, you can just Scroll down and see exact details.

21:37  
Side by side co-pays right next to each other, any urgent care co-pays, prescription co-pays, everything will be on these screens in detail.

21:49  
So this is really exciting because this is a new feature that we didn't have in UKG Pro.

21:54  
So I encourage you to take a look at all the plans and it may help you make your decision.

21:59  
If you're on the fence about which coverage you would like to elect, this is where you're going to make your plan selection.

22:08  
So as you see here, it's going to have yourself checked automatically.

22:13  
If you have family members, they will appear also at the top of the screen.

22:19  
If you want to add family members, you can also do it in the benefit.

22:23  
So we talked about how you can do it on the front end when you first get in the system, but you can actually do it in the benefit.

22:30  
Just click add family member, enter all their personal information and then you'll see the the per pay rate for each tier.

22:39  
So this is really nice and it will know whether you're a semi monthly or a bi weekly employee, it will set that rate automatically.

22:46  
So once you've made your selection, which tier you want and you've checked the box in front of yourself and all your family members that are going to be covered, you're going to update your cart.

23:01  
So some things that we want to remind you are assigning beneficiaries.

23:05  
That's going to be part of this enrollment process.

23:08  
Beneficiaries are so important.

23:11  
Nobody really wants to think about an untimely or you know, death, but it happens sometimes and we want to make sure that our family members are taken care of.

23:22  
So the company paid life insurance that we give you and your voluntary life insurance, you want to make sure that you've set a beneficiary or multiple beneficiaries to be able to receive those benefits should something happen to you.

23:37  
So it's really important that these beneficiaries get set in the system and it's really easy to go in and add them.

23:45  
You're going to click on Add Beneficiary right here where the arrow is pointing.

23:54  
And this is the really important part about the ad beneficiary screen.

23:59  
So if you click the drop down box, choose an existing beneficiary that would be your dependents that are may already be covered under benefits.

24:08  
If you want to add someone new, you can certainly do that.

24:11  
It's going to ask you the relationship, the name of the person.

24:14  
The really important part of this screen is the allocation.

24:19  
So what that allocation means is that's the percentage of the death benefit you would want that person to receive.

24:27  
So let's say for example, you have two children and you'd like to split it equally between those two children.

24:33  
You would add them both and you would do 50% on the one child and 50% on the other or however you want to split it up.

24:42  
But it's really important because you will get stuck on the screen if you do not place the allocation number there, which is the percentage.

24:52  
So everything is in red there, and it's going to show you the required fields.

24:57  
But I'm just reminding you that if that allocation is missing, you will not be able to move forward.

25:05  
Once you've made all your benefit elections, you've looked at all the plans, you've elected everything that you're desiring for 2025.

25:13  
This is the point where you're going to confirm your elections.

25:18  
So you're going to have an opportunity to Scroll down the page, see all of the options that you selected in the shopping cart, and then at the end you will be required to check out.

25:30  
I want to mention that our preferred browser for UKG benefits administration is Chrome.

25:38  
If you are making elections on your phone, Safari will not work.

25:42  
So it's really important for you to have the UKG mobile app or be using the Chrome browser for a seamless experience.

25:51  
Otherwise you may experience technical challenges.

25:57  
Once you've checked out, clicked on that checkout button, your enrollment is complete At this point, you've made all your elections, you've completed it.

26:06  
And the really nice feature and benefits administration is that you can download a copy of your benefit enrollments.

26:14  
You can e-mail them or you can print them.

26:17  
So and the statement is really, it's really comprehensive, it's well thought out and you'll have that.

26:25  
So if anything were to come up after open enrollment closes, there's any issue with your benefit enrollment, you're going to have that statement confirming your benefits and all you'll need to do is send it to me so we can troubleshoot it.

26:40  
Well, thank you very much for looking at all of our benefits administration steps to enroll.

26:45  
I'm going to stop sharing my screen.

26:47  
And please, if you have any questions at all about the system, please type them in the chat.

26:53  
And then I'm going to switch gears and I'm going to pull up the actual system so I can take you through a really quick live demo.

27:05  
Thank you so much.

27:06  
That was great presentation.

27:08  
So I just wanted to remind everybody that you do have access to the benefits administration system right now.

27:14  
However, the election to choose your benefits, it will not be available until open enrollment starts.

27:22  
So right now you can actually go into the system and take a look at your information.

27:27  
You can take a look at what pretty much just your basic employment information and any other things that if you like to verify.

27:37  
But again, it won't be open until open enrollment.

27:41  
It actually is scheduled to be open on the 12th.

27:45  
Just another reminder having to do with the web browsers.

27:51  
If you can, if you have it available to you, please use Chrome.

27:55  
Edge does also work.

27:56  
We have been, we've had reports of Edge kind of working for some, but Chrome seems to be the most stable.

28:04  
And if you're doing it on your phone, you're definitely going to want to do it through the app and not through a Safari browser.

28:10  
If you have an iPhone, Android users, you're perfectly fine to use the Google Chrome on your phone.

28:16  
Any technical related issues as far as getting logged in or any error messages that you may receive, please reach out to People Systems at sagesure.com.

28:28  
Thank you.

28:32  
Thanks, Donnie.

28:33  
Thanks for those really important reminders.

28:36  
Hopefully everyone can see my screen and I am actually in the benefits administration portal.

28:42  
So this is that button again that you're going to click when you log into UKG Pro.

28:48  
This is what you you see.

28:50  
You will see on Tuesday when open enrollment is live.

28:53  
And another reminder, open enrollment will be live November 12th to the 26th.

29:00  
Please get your benefit enrollments done during that time.

29:03  
If you run into any issues challenges, some reason you're not able to meet that deadline, please reach out to me.

29:09  
Benefits at Sage Shore any other questions, Benefits at Sage Shore other than what Donnie explained, which is any technical or system issues related to the system would be people systems.

29:23  
So we're here to help you if you run into any issues you need any help at all enrolling.

29:27  
We want to make sure that you get the benefits that you need for you and your family.

29:32  
So this is what you will see when you log into Benefits Administration.

29:38  
What I was explaining before is the employment contact information, basic information.

29:45  
So this is what it looks like.

29:48  
You're going to see your salary and your start date and your company code.

29:53  
So just make sure that that information is accurate.

29:58  
When you Scroll down, this is where you're going to find the open enrollment.

30:02  
It's going to be right here, this tab right here.

30:06  
You're going to just to get started on the open enrollment, click Open Enrollment and these are some of the screens that we looked at in the presentation.

30:15  
You're going to get started, start shopping and enrolling in benefits, going through all the process that I explained to you earlier.

30:24  
And this presentation is being recorded.

30:27  
So we will post this on a benefits and Wellness confluence page.

30:30  
So if you need to refer back to any of the instructions, it will be available to you.

30:35  
And also the PowerPoint presentation will be available.

30:40  
So we will make sure that you have all the information you need to make your benefit elections.

30:46  
This is all of your personal information which we ask that you just review.

30:52  
This is where you review your family.

30:54  
Add those family members.

30:57  
Really easy.

30:58  
Just make sure you're paying attention to the required fields because they will be required or you will not be able to move forward.

31:07  
Then the fun part is shopping for your benefits.

31:10  
You will see this person does not have benefits, but in your case, if you did have benefits in 2024, you will see those active benefits here and you'll be able to click on shop plans or view and change if you currently have benefits.

31:26  
So that's where you'll just click next to the benefit that you're interested in.

31:30  
There will be some important information at the top.

31:32  
In some cases, there will be videos to guide you and this, this will show you 3 plans.

31:39  
As I said before, you can compare these plans, which I think is really awesome enhancement where you'll see everything about this plan side by side.

31:51  
So if there's any questions at all like how much is my co-pay when I go to the primary care or how much am I going to pay at a specialist visit, that will all be provided to you in this platform.

32:02  
So this is a really big improvement.

32:08  
So after you've reviewed and compared, you can actually go into the plan that you prefer.

32:15  
In this case it our medical PPO plan.

32:18  
You'll see all of the rates.

32:19  
And again, if you need to add a family member, you can do it here or at the beginning.

32:23  
Just make sure in front of that family member this little box is checked because that's how you're going to ensure that they are enrolled in that benefit.

32:32  
If you're happy with the coverage that you've selected or you just want to decline, you have that option too.

32:38  
You'll just update the cart.

32:39  
It's going to take you to the next benefit, which is our dental benefits.

32:47  
And again, you can compare plan options side by side.

32:51  
You can view the plan, enroll whatever family members that you need in that plan.

32:56  
And remember our benefits.

32:58  
You do not have to enroll the same family members in each plan, so you can mix and match.

33:04  
If you want to enroll a family member or medical, they do not need to be enrolled in dental.

33:08  
So you do have the ability to do that in this platform.

33:13  
You're going to look at your dental benefits.

33:15  
That's going to show you everything about those benefits.

33:18  
If that's the plan you want, you're going to update the cart.

33:21  
This is something new that will pop up with the Guardian benefits.

33:26  
There's something in the background called an API file that transmits data.

33:30  
Unfortunately, we can't remove this, but you can just hit the continue button.

33:34  
You do not need to put a medical provider there.

33:38  
Same thing with the vision.

33:40  
It's going to be the same options.

33:42  
You're going to elect update the cart and then at any point, if you're satisfied with your benefit elections, you can click here and go right back to the cart.

33:53  
So this option 2 benefits will take you back to the shopping cart.

34:03  
You will need to go through each one of these screens or you will not see the button to move forward.

34:09  
So please make sure that you're looking at each screen and each benefit.

34:12  
Some of these are informational, so for example, the EAP program, the health Advocate, Fidelity, these are just informational pages telling you that you have these benefits available to you and you'll just need to click this I understand button.

34:28  
So you won't be able to waive these benefits 'cause they're automatic and these are company paid benefits.

34:34  
But please just click the button that you understand that you have these benefits and that will take you back-to-back to your cart again by clicking on to benefits.

34:45  
Otherwise, if you just want to keep going through every single benefit, you're just going to let the system advance you.

34:51  
So it it'll be up to you whether you want all you want to look at every screen and you want to select benefits.

34:58  
And another important thing to note is the benefits that you will see that are available to you will be contingent upon your medical plan enrollment.

35:08  
So not all medical plans have flexible spending plans that are available to you.

35:13  
So if you're not seeing a benefit there, there's probably a good reason.

35:18  
So an example of that would be if you select the high deductible health plan, you should only be seeing a health savings account option and a limited purpose flexible spending for dental and vision.

35:30  
So that is one of the improvements we made in the system is to make sure that you're not seeing benefits that you don't actually qualify for.

35:37  
So if you're not seeing something, there's a reason.

35:40  
And it does have something to do with the medical plan that you selected, flexible spending, that's the annual maximum for 2025.

35:51  
It did increase by $100.

35:53  
You would put your amount here.

35:55  
You have the option of annual or per pay amount.

36:00  
So it's up to you whether you want to set an annual amount or how much you're comfortable with each pay.

36:05  
So in this case, we can do $10 and I'll update the cart dependent care that is available to all employees.

36:20  
If you want this benefit, you would do the same thing.

36:22  
Update the amount either annual or per pay period, or you can decline it.

36:26  
I'm going to decline it, leave management as a company paid benefit.

36:32  
You're just going to be saying update the cart, just acknowledging that you have that benefit, but there's no cost to you Voluntary life insurance.

36:41  
So this is a really important thing that I want to note.

36:47  
If you elect voluntary life insurance for the first time as a say insurer employee, you will be required to fill out an evidence of insurability.

36:56  
So what that is, is a health questionnaire through the insurance company Guardian.

37:01  
You will have to fill out that information, health information and personal information for yourself or your family members that you're electing voluntary life insurance.

37:11  
If you currently have it, you will not have to do this, but if you're electing new, you are going to get a message like this.

37:20  
Requires approval.

37:22  
This is the evidence of insurability.

37:24  
Rocess.

37:25  
It's a short health questionnaire.

37:27  
Really.

37:28  
It won't take you more than 5 or 10 minutes, but I just want to let you know if you don't follow through with a questionnaire, this enrollment will not be processed in the system.

37:37  
You will not be charged for it, and you will not have the coverage.

37:40  
So that will be up to you whether you follow through with the evidence of insurability.

37:44  
And also it would need to be improved by the insurance company in order for it to be effective.

37:50  
So in this case, I'm going to decline voluntary insurance.

37:55  
Then it's going to take you through all of these plans that we offer.

37:58  
And we do have a comprehensive benefits package, as you know.

38:01  
So you will have to go through and take a look at all of these benefits.

38:05  
Accident insurance, it's available for you and your family.

38:08  
You would just again, if there were other family members showing here, you would check the box for the person you want to enroll in this benefit and update the cart.

38:20  
Critical illness, you're going to have a drop down with the amounts for critical illness.

38:27  
Employees can have up to 30,000.

38:29  
You can have 50% of that for your spouse and child.

38:33  
I'm going to decline it.

38:37  
Hospital indemnity, if you want that you would just elect it, which the way you elected is update the cart.

38:44  
These are our commuter benefits.

38:45  
Our limits were updated 325 for next year.

38:49  
If you want commuter benefits, you'll just type in the monthly amount or the per pay amount.

38:55  
It's up to you.

38:55  
Whatever you're comfortable with.

39:02  
Also, parking is another option if you're commuting to an office.

39:08  
Legal services through fresh Benny's.

39:15  
Norton LifeLock through fresh Benny's and you'll note here that this cart every time I elect a benefit up here, the shopping cart, the amounts go up.

39:24  
So you're knowing exactly what you're going to be paying and this is a per pay amount.

39:28  
So just keep that in mind.

39:29  
This is per pay, whether you're bi weekly or semi monthly.

39:35  
This is our advantage.

39:36  
BH, which all employees that are enrolled in the medical plan are auto enrolled in.

39:41  
So now I've completed all of my tasks in my shopping cart.

39:45  
Next I'm going to review my beneficiaries.

39:48  
Now you will see I have $250,000 of company paid life insurance.

39:53  
So I will have to set a beneficiary.

39:56  
It will be required.

39:58  
So I will add my beneficiary.

40:09  
The allocation again is the percentage that you want that person to receive in the event of your death.

40:16  
We're going to add the beneficiary and we're going to review and check out.

40:22  
So this is all of the benefits you elected and placed in your shopping cart.

40:27  
If you're comfortable with all of these benefits that you selected and the pay amounts, you're going to Scroll down, review them all, make sure you're comfortable with your beneficiaries, and you're just going to check out.

40:39  
You're going to have the option to send it by e-mail.

40:46  
Also, you'll be able to download e-mail or print.

40:50  
So this is really awesome.

40:53  
I'll see if this will let me download it because it's a really nice confirmation statement and it'll show you all of your benefits.

41:03  
So I recommend that everyone save this statement for the future in case anything goes wrong in the system or you know, I need to see this in the future to make sure you have the benefits you need.

41:15  
Well, I don't know if we have any questions.

41:16  
That's the end of my presentation, but feel free to send your questions.

41:21  
Yes, we actually had a really great question, Barbara, for you.

41:26  
If we currently are enrolled in benefits and we don't want to change anything, we just want to keep it as is, is there anything that employees need to do?

41:38  
If they are not electing a flexible spending plan or health savings account, there is nothing that needs to be done.

41:46  
They will not roll over.

41:48  
Flexible spending accounts and health savings accounts will not roll over into 2025.

41:53  
Everything else will roll over.

42:00  
We're just going to give the the Q&A just a few more minutes for people's questions to come in.

42:07  
Please send your questions.

42:14  
So we have a question asking can we compare last year's benefits with the benefits we select this year using the new tool?

42:23  
Well, when you first log on to this to the dashboard, you're going to see all of your benefits for this year.

42:30  
The confirmation at the end is I don't believe it has a side by side from previous year because this is a new benefit system.

42:39  
So it's going to be fresh and new and it's going to going to show you your current benefits.

42:45  
But I will check into that.

42:46  
But I do not believe that you'll be able to see that side by side with 24 compared to 25.

42:53  
So we have an HSA question asking if employees need to opt into HSA even if they were in HSA last year.

43:06  
Yes they will.

43:06  
If they elect a high deductible health plan, they and they want a health savings account for 2025.

43:13  
It will need to be elected in the new system.

43:44  
So just to repeat, if you are experiencing any kind of technical related issues with logging in, if you have any questions about benefits that are being provided, please reach out to Barbara for any kind of access or if you receiving any error messages, please reach out to People Systems.

44:04  
On Tuesday, we are going to hold an office hours session for questions and if anybody needs kind of any additional help for us to walk them through any questions or anything that they're seeing on their screen, we will be holding an office hour section an office hours for everybody that will be signing up for open enrollment on the 12th.

44:31  
We'll be sending out the information to that shortly.

44:36  
Yes.

44:37  
And please don't forget there will be an open enrollment meeting on Tuesday at 1:00 PM with the broker and myself and some of the carriers.

44:44  
So that will be a thorough review of all of our current benefit plans.

44:49  
We haven't changed anything for 2025.

44:52  
We made a couple of enhancements that we communicated on our medical plans, but none of our actual carriers or benefit plans have changed.

45:00  
But I encourage you to join that session if you have specific benefit plan questions and you want to hear from the experts.

45:11  
So we do have a question here.

45:13  
Barbara, are you able to pull up the slide that has the login on that left hand side from UKG?

45:20  
Yes, I, I am, but I just want to just in case employees are in there trying to access the system right now.

45:28  
It is not live yet on that menu.

45:31  
So I will be happy to pull up that slide.

45:33  
But maybe some of you are trying to click on that benefits administration that will not be live until Tuesday.

45:41  
So if you're not seeing it now, don't worry, you will be seeing it and I will pull that up.

45:50  
Donnie, that slide, just give me one second.

46:03  
OK, is this the one you're referencing?

46:07  
It would be the next one probably with the left hand menu right there.

46:11  
OK so currently that Manage my benefits tab is not live yet, so you will not be able to click on that until Tuesday.

46:21  
If for some reason on Tuesday you're not seeing it, please reach out and let us know.

46:45  
All right.

46:45  
We're just going to give it just a few more minutes.

46:48  
Any other questions to come in?

46:53  
But if you don't have questions now, maybe you will once you get in the system.

46:57  
Things are not working the way that you you thought they were going to work.

47:01  
You're having technical issues.

47:03  
You need an explanation about the benefit plans.

47:07  
You can reach out the benefits at stage.

47:08  
Sure.

47:09  
I will be happy to answer all of your questions.

47:11  
Technical issues, people, systems logging on, accessing the system.

47:17  
And again, please try to use Chrome if you're able to, or the UKG app.

47:22  
Do not use Safari.

47:24  
We were told not to use Safari that that could create technical issues.

47:29  
So I don't want anybody to have issues.

47:31  
So please just stick with Chrome and the UKG app if you're able to.

47:36  
We do have a question about Tuesday's session and really what it is, if it's a repeat of today or if it's something else, what the purpose of Tuesday's webinar is all about.

47:50  
Tuesday is a completely separate meeting.

47:53  
It will be a meeting with our benefits broker and our carrier representatives.

47:58  
We will go through every one of our Seed Sure benefit plans and explain them for we have a lot of new hires and maybe they haven't seen this presentation before, but it is an open enrollment benefit plan meeting.

48:13  
So that's where you would be able to ask any questions of the carriers of the broker and get all the detailed information on our benefit plans.

48:25  
Thank you.

48:26  
All right, So we're just going to give a few more minutes, see if any other questions come in.

48:35  
I hope everybody's having a wonderful Friday today.

49:00  
We really appreciate everyone joining.

49:03  
It's really important for you to get the information to be able to enroll in your benefits.

49:07  
See this new system that we've been working very hard on.

49:11  
And I think it is a huge improvement over what we had.

49:14  
And I am thankful to my colleagues Donnie and Josh for working over the last four months to put this system in place.

49:22  
And I think you're really going to find it a much user friendly experience from what you're used to.

49:28  
So I would love your feedback as well.

49:30  
Send your feedback to benefits succeed.

49:32  
Sure, if you love it or you don't love it, I would really love the feedback.

49:44  
Well, OK, if you've got any more questions or anything like Barbara said, go ahead and just reach out to us either people systems at sagesure.com.

49:52  
If you're experiencing any kind of technical related issues for benefits questions and coverage and all that fun stuff, go ahead and just reach out to Barbara or benefits at sagesure.com.

50:02  
And that will conclude today's webinar.

50:07  
Thank you so much for attending.

50:10  
Thank you.

50:10  
Have a great weekend.